

Position Details:

Position Title:	Lived Experience Workforce Coordinator
Employment Type:	Maternity leave position to 30 June 2023
Hours of Work:	1 FTE

About the Mental Health Council of Tasmania:

The Mental Health Council of Tasmania (MHCT) is the peak body for community managed mental health services in Tasmania. We represent and promote the interests of our members and work closely with Tasmanian Government agencies and Primary Health Tasmania to ensure sectoral input into public policies and programs. We advocate for reform and improvement within the Tasmanian mental health system.

Our purpose: Strengthen and advocate for our communities and service providers to support the mental health and wellbeing of all Tasmanians

Vision: Every Tasmanian has access to the resources and support needed for good mental health and wellbeing

Values: Compassionate and respectful, collaborative, and supportive, responsive, and adaptive, leading and engaging

Position Summary:

The Lived Experience Workforce Coordinator will lead and coordinate the implementation of the Peer Workforce Strategy which supports the growth of a sustainable lived experience workforce in Tasmania. Working in partnership with key stakeholders, work undertaken will include the investigation and analysis of youth peer work models and identifying a suitable model for development, to address local need, and capitalise on local strengths.

Relationships:

Reports to:	Sector Development Coordinator
Direct reports:	Nil

Duties and Responsibilities:


- Implement annual project plans that support the implementation of the Peer Workforce Strategy
 - Implement, and review a Stakeholder Engagement Coordination Plan
 - Coordinate and facilitate working parties, consultation groups and networks to support strategy outcomes
 - Establish and implement strategies and initiatives that raise awareness and build the validity of a lived experience workforce within the mental health care sector
 - Work closely with stakeholders to explore opportunities to expand and establish clear employment and training pathways for a lived experience workforce
 - In consultation with key stakeholders, gather evidence which supports the development and implementation of a youth lived experience model
 - Coordinate the development and implementation of a Tasmanian youth lived experience model
 - Identify resources and training that supports industry willingness and readiness to engage lived experience workers
 - Monitor and report on project progress, milestones, and outcomes to relevant stakeholders
 - Work collaboratively with the CEO, management team and MHCT staff
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Required Skills and Personal Attributes:

The position requires an experienced project manager with demonstrated experience working with or supporting peers, people with lived experience, and or youth. Excellent analytical and problem-solving skills, together with experience in group, and individual consultation, and the delivery of training and presentations is essential. This role will require some intrastate travel.

Key Performance Indicators:

- Annual project plans are implemented in line with the Lived Experience Workforce Implementation Plan
- The Stakeholder Engagement Coordination Plan is implemented, and regularly reviewed
- Working parties, consultation groups and networks that support strategy outcomes are well coordinated and facilitated
- Strategies and initiatives that raise awareness and build the validity of peers and a lived experience workforce are established and implemented
- Opportunities to expand employment and training pathways for a lived experience workforce are established in consultation with stakeholders
- New employment and training pathways for a lived experience workforce are established in consultation with stakeholders
- Research for a youth peer work model is undertaken in consultation with key stakeholders
- A youth peer model and implementation plan that is aligned with the peer workforce strategy and suited to Tasmania is developed

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- Resources and training that supports industry willingness and readiness to engage lived experience workers is identified, developed, and reviewed
 - Promotional activities are coordinated which see an increase sector, stakeholder, and industry engagement
 - Project milestones, outcomes and progress is closely monitored and reported effectively

Selection Criteria:

Essential criteria:

- Demonstrated experience in developing and managing projects
- Demonstrated experience in engaging and working with peers, people with lived experience, young people and/or representative bodies.
- A thorough understanding of the concept and practice of codesign principles
- A good understanding of the Tasmanian Mental Health sector
- Experience in building and maintaining stakeholder relationships and partnerships
- Demonstrated experience in stakeholder consultations and consolidating feedback
- Demonstrated experience in the delivery of training and presentations
- Excellent written and oral communication skills

Desirable criteria:

- Previous experience working in a community sector or not for profit organisation
- Demonstrated capacity to communicate and engage with consumers, carers and staff at all levels within the mental health sector